



Robert L. Koch II

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Dr. Thomas A. Kazee
University of Evansville
1800 Lincoln Ave.
Evansville, IN 47722

Dear Dr. Kazee:

At the Koch Enterprises companies we want to hire top quality team members who are committed, not only to our company, but the community in which we live. That is why we strongly support the University of Evansville's proposal to the Lilly Endowment Inc. in response to the Lilly Grant Initiative to Promote Opportunities through Education Collaboration Round III.

It is our understanding that the intent of the proposal is to increase the number of quality college graduates who live and work in Indiana. We endorse this concept and we would be pleased to partner with the University of Evansville in this endeavor. We commit to supporting the program by having at least one paid internship at Koch Enterprise per semester. These interns could come from the Schroeder Family School of Business Administration or the College of Engineering and Computer Science and would need to meet our criteria, which we would determine by personal interviews. In addition, we commit to working in partnership with the Center for Career Development at the University of Evansville when we have job openings.

Please feel free to contact me if I can provide more detail about how we can work together in this partnership arrangement, but I want you to know that we are eager to support this initiative.

Sincerely,

A handwritten signature in black ink that reads 'Robert L. Koch II'. The signature is fluid and cursive, with the first name 'Robert' being the most prominent.

Robert L. Koch II
Chairman

Affiliates:

Audubon Metals LLC

Brake Supply Co., Inc.

Comfort Financial Services LLC

George Koch Sons, LLC

Gibbs Die Casting Corp.

Koch HVAC Distribution, Inc.

South Western Communications, Inc.

Uniseal, Inc.

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