



Your bank. For life.

August 12, 2013

Dr. Tom Kazee
President
University of Evansville
1800 Lincoln Avenue
Evansville, IN 47722

Dear Dr. Kazee:

Old National is committed to recruiting and retaining a strong team of associates to serve our clients and communities. And, developing a pipeline of talent is a critical element of our business strategy. We are fortunate to have the University of Evansville available to us as a source of educated, professional talent. We are eager to partner with you to identify and place qualified students into productive roles in our company.

We appreciate the current partnership we have with Kim Sherman, Director of Career Advancement, Schroeder School of Business. She was instrumental in helping us recruit and place Shawn Robey, UE graduate (2013), as a Commercial Credit Associate at our headquarters location in Evansville. Additionally, we are looking forward to hosting six current UE students in our Student to Career Track program. Student to Career Track is a three day program that will give students insights into the various functions and roles in our bank and will allow us an opportunity to start the recruitment process with them. Finally, offering college internships is an important component of our recruitment strategy. As a part of our partnership, we would like to have the opportunity to evaluate UE students to fill at least one paid internship each year.

Thank you for all you do to serve our community. Should you or members of your team have other ideas about how we can tap into the talent you are building for this community, please don't hesitate to contact me at (812) 468-0317.

Sincerely,

A handwritten signature in cursive script that reads "Kendra L. Vanzo".

Kendra L. Vanzo
EVP, Chief Human Resources Officer

cc: Jack Barner, University of Evansville
Bob Jones, Old National Bancorp