



**Ellis S. Redd**  
Vice President  
Human Resources and Administration

**Vectren Corporation**  
One Vectren Square  
Evansville, Indiana 47708  
Tel: 812 491 4719  
Fax: 812 491 4102  
esredd@vectren.com

Dr. Tom Kazee  
President  
University of Evansville  
1800 Lincoln Avenue  
Evansville, IN 47722

Dear Dr. Kazee:

It is my pleasure and privilege to formally acknowledge and endorse the University of Evansville (UE) job training programs and initiatives.

We have greatly benefitted and enjoyed our partnership with UE spanning many years and areas. The paid internship and co-op programs have been particularly beneficial in meeting our workforce needs. We have hired 15 students as paid interns/co-ops since 2009 who have gained valuable work by experience performing duties that create or solidify skills which will help ensure their ongoing success. These UE interns/co-ops have come from several academic disciplines including Electrical Engineering, Mechanical Engineering, Business, Communications, and Accounting. We found them to be well prepared to make a meaningful impact in their respective roles at Vectren.

We look forward to the continuation of our ongoing partnership with the Office of Career Development at UE as part of our hiring program.

Vectren appreciates the good work you do in preparing the workforce of tomorrow and we look forward to offering our support in preparing students for jobs in Indiana.

Sincerely,

Ellis S. Redd  
Vice President,  
Human Resources & Administration