
















**UNIVERSITY OF EVANSVILLE
PRESIDENTIAL SEARCH COMMITTEE
CONFIDENTIALITY AGREEMENT**

In an effort to encourage prospective candidates to the opportunity of becoming President of the University of Evansville (UE) with the Presidential Search Committee (PSC), I understand that each member of the PSC must assure the prospective candidates absolute confidentiality. Therefore as a requirement for an in consideration of serving as a member of the PSC, I agree to abide by the following terms and conditions:

- 1) As a member of the PSC, I accept the responsibility of conducting myself in a professional manner as an ambassador of UE and the PSC.
- 2) I understand that this search is an open process and that we are to proactively seek and encourage nominations of interested and undeclared candidates from all constituencies and other sources. I will actively seek to identify and attract prospective candidates who have not expressed formal interest in this opportunity and ask our consultants to encourage them to explore the opportunity with us.
- 3) I acknowledge that all information concerning the candidate pool is extremely confidential and agree to permanently protect the identity of individuals who have expressed interest in exploring this opportunity. I further acknowledge that as a member of the PSC I will have access to certain confidential information of UE and the PSC, such as discussions regarding the qualifications and merits of individual candidates, and agree to maintain the confidentiality of all such information. I understand that any breach in confidentiality could result in considerable damage to the reputations and/or livelihoods of the candidates, the PSC and UE.
- 4) I understand that all nominations or expressions of interest that might come to my attention should be passed on to our consultants, who will post all documents for on line, confidential viewing of all members of the PSC. Each member will be issued a confidential User Name and Password. The consultant will respond confidentially to all nominations or expressions of interest.
- 5) I acknowledge and agree that the only spokesperson for the PSC, both during the PSC's work and after its completion, is the Chair, Mr. M. Stephen Harkness, or in his absence the Vice Chair of the Search Committee, Ms. Barbara J. Price.
- 6) I understand that I may be removed from the PSC if I breach any of these confidentiality obligations or fail to act in a professional manner as an ambassador of UE and the PSC. I also understand that should I be removed all the terms of this agreement are still applicable and binding upon me.
- 7) Upon the request of either the Chair or Vice Chair of the PSC, I agree that I will return or destroy all materials which I have received as a member of the PSC

I have read, understand, and agree to abide by all of the terms of this Confidentiality Agreement, as a condition of my service as a member of the PSC.

Signed,

Stephen Harkness, Trustee Representative, Chair	
Barbara J. Price, Trustee Representative, Vice Chair	
Andrew F. Goebel, Trustee Representative	
Lawrence J. Kremer, Trustee Representative	
Linda E. White, Trustee Representative	
Brian R. Ernsting, Faculty Representative	
Daniel J. Gahan, Faculty Representative	
James C. Schaefer, Faculty Representative	
C. W. Raines, Alumni Association Representative	
Joshua L. Fletcher, Student Representative	
Jasmin Paniagua, Student Representative	
Amy R. Brandebury, Administrative Representative	
Larry A. Rascoe, Sr., Community Representative	
Niel C. Ellerbrook, Chairman of the Board of Trustees	
Glenn B. Howell, United Methodist Representative	
Peter B. Mogavero, Board of Visitors Representative	
Rebecca L. Simpson, Staff Liaison	