

REPORT ON THE CAREERS OF THE CLASS OF 2025

Executive Summary

The following report describes the current career status of the class of 2025, which includes graduates from July 2024, December 2024, May 2025, and June 2025. *A postscript of this reporting period was added to the last page.*

Career information was available for 96% of the 461 graduates. The data were gathered from the following sources:

- Department chairs
- National Student Clearinghouse
- Survey of Graduating Students
- Misc.-Students, employers, staff, parents and online

The **career outcome rate*** - employment or further education - was 97%.

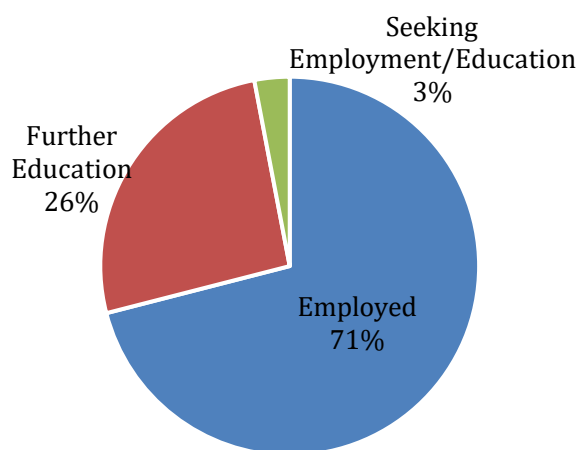
*This rate excludes people in the "Other" category; graduates in this category were not seeking employment or pursuing further education during the data collection period.

The **median salary** of reporting graduates employed full-time was \$67,657.

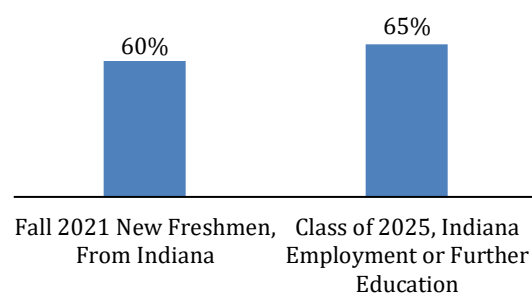
26% of graduates pursued further education, including degree programs and certification programs. **Graduate school enrollment** comprised 25% of responding graduates. An additional 15% of graduates not currently in further education indicated the intention to **pursue graduate school** within the next three years.

Indiana retention of graduates included 62% of employed graduates and 74% of graduates in further education. When entering UE in fall 2021, 60% of this class was from Indiana.

Primary Career Status of the Class of 2025



Indiana Retention



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Employment

Table 1. Employment Type*

	2024-2025		2023-2024		2022-2023	2021-2022
	#	%	#	%	%	%
Full-time	273	94	277	89	89	91
Part-time	15	5	31	10	6	6
Internship	2	1	4	5	5	3
Misc. Employment	8		9			
Unknown	11		25			
Total	309		346			

*Misc. Employment Types includes artistic pursuits, freelance, military, self-employed, and temporary/contract

Table 2. Employment Location

	2024-2025		2023-2024	2022-2023	2021-2022
	#	%	%	%	%
Indiana	188	62	65	64	61
<i>Southwest Indiana Region*</i>	<i>136</i>	<i>45</i>	<i>55</i>	<i>52</i>	
U.S., out of state	107	35	33	34	37
International	10	3	2	2	2
Not specified	4				
Total	309				

* Southwest Indiana Region Counties: Crawford, Daviess, Dubois, Greene, Gibson, Knox, Martin, Orange, Perry, Pike, Posey, Spencer, Vanderburgh, and Warrick

Table 3. Salary Range*

Median = \$67,657	2024-2025	
	#	%
< \$35,000	9	7
\$35,000 to \$44,999	18	13
\$45,000 to \$54,999	17	12
\$55,000 to \$64,999	22	16
\$65,000 to \$74,999	23	17
\$75,000 to \$84,999	19	14
\$85,000 to \$99,999	10	7
≥ \$100,000	20	14
Not specified	135	
Total	273	

*Of those employed full-time

Table 3a. Salary Range* - Undergraduate

Median = \$59,000	2024-2025	
	#	%
< \$35,000	6	8
\$35,000 to \$44,999	14	19
\$45,000 to \$54,999	12	16
\$55,000 to \$64,999	17	23
\$65,000 to \$74,999	14	19
\$75,000 to \$84,999	7	10
\$85,000 to \$99,999	2	3
≥ \$100,000	1	1
Not specified	62	
Total	135	

*Of those employed full-time

Table 3b. Salary Range* - Graduate

Median = \$79,040	2024-2025	
	#	%
< \$35,000	3	5
\$35,000 to \$44,999	4	6
\$45,000 to \$54,999	5	8
\$55,000 to \$64,999	5	8
\$65,000 to \$74,999	9	14
\$75,000 to \$84,999	12	18
\$85,000 to \$99,999	8	12
≥ \$100,000	19	29
Not specified	73	
Total	138	

*Of those employed full-time

Table 4. Number of Job Offers*

	2024-2025		2023-2024		2022-2023	2021-2022
	#	%	#	%	%	%
0 (already had position)	6	5	7	5	2	2
1-2	103	77	107	70	69	68
3-4	23	17	34	22	23	23
5-6	1	1	5	3	5	5
>6	0	0	0	0	1	2
Not specified	140		125			
Total	273		278			

*Of those employed full-time

Table 5. Source of Job*

	2024-2025		2023-2024		2022-2023	2021-2022
	#	%	#	%	%	%
Family or Friends	33	21	37	15	20	18
Center for Career Development	8	5	29	12	11	16
Instructor or Advisor	7	4	38	16	13	12
Experiential Education	31	19	51	21	21	15
Online	32	20	18	7	14	15
Other	23	14	40	17	11	11
Alumni Connections	2	1	14	6	5	5
Academic Department	1	1	10	4	5	5
Former Employer	21	13				
Student Campus Organizations	2	1	4	2	0	2
Not Specified	113		127			
Total** (unduplicated)	273		279			

*Of those employed full-time.

Table 6. Employers of Alumni/ae with Full-time Employment

Employer	#	Employer	#
1-800-Water Damage	1	D-Patrick	1
Advent Health	1	Deaconess Clinic Rheumatology	1
Alcoa Corporation	1	Deaconess Clinic Urology	1
Allen County Schools	1	Deaconess Health System	13
Alliance Sports Marketing	1	Deaconess Memorial Medical Center	2
Amazon	1	DOZ, LLC	1
Amcor PLC	5	dsm firmenrich	1
ApexNetwork Physical Therapy	1	Easterseals Rehabilitation Center	1
Aquacare - Fitness Forum physical therapy	1	Elevate Indianapolis	1
Architech Sports & Physical Therapy	1	Encompass Health Deaconess Rehabilitation Hospi	1
Archive Health Albion Clinic	1	Enterprise Mobility	1
Ascension Medical Group St. Vincent	1	Evansville Christian School	1
Ascension St. Thomas Midtown	3	Evansville Museum of Arts, History and Science	1
Ascension St. Vincent	9	Evansville Surgical Associates, Inc.	3
Ascension St. Vincent and PT Solutions	1	Evansville Vanderburgh School Corporation	17
AstraZeneca	1	Evansville Water and Sewer Utility	1
Athletico Physical Therapy	1	EY	2
Auto-Chlor	1	Family Business	1
Baptist Health Deaconess Madisonville	1	Family Health Centers of Southern Indiana	1
Baptist Health System KY/IN	2	Forefront Therapy	2
Barnes Dennig	1	Fox Valley Orthopedics	1
Baylor Scott & White Health	1	Franciscan Health Lafayette	1
Blue & Co	1	Fundamentals LLC	1
Bowen Engineering Corporation	1	FYZICAL Therapy & Balance Centers	1
Burger physical therapy	1	Gonzalez Companies, LLC	1
Captivated Content	1	Goober Treats	1
Carmel Clay Schools	1	Good Life Physical Therapy	1
Carmel Elementary School	1	GRO	1
Carolina Physical Therapy and Sports Medicine	1	Hanzo Logistics	1
CCI Anesthesia	2	Harlaxton College	1
Center For Pediatric Therapy	1	Harvest Health & Rehab	2
Cintas	1	HCA Healthcare	1
Cleveland Browns	1	Henderson County Public Library	1
Comfort Cross Eyed Cricket / FCE United	1	Herron Classical Schools - Herron and Riverside H	1
Common Spirit Health	1	Heuring Crop Insurance	1
Commonwealth Pain and Spine	1	IEP Urgent Care	1
Community Health Network	3	Indiana Department of Child Services	2
Connect Care Hospitalists	1	Indiana Department of Transportation	1
CRC Group	1	Indiana Emergency Care Staffing Solutions	1
CrossFit High Bar	1	Indiana University Health	8
Cub Pharmacy	1	Jasper Engines and Transmissions	1

Employer	#	Employer	#
Jerry David Enterprises	1	Pacers Sports & Entertainment	1
John Friend & Co.	1	Paoli Community School Corporation	1
Joyner Therapy Services	1	Patriot Engineering and Environmental, Inc.	1
Kalmar Bulgaria	1	Physical Edge	1
Kentucky Anesthesia Group	1	Pike Medical	1
KORT Physical Therapy	3	Planet Fitness	1
Lawrence County Health Department	1	Pleasant View Learning Center	1
Leadership Institute	1	Power Home Remodeling	1
Lee Health	1	PRO Physical Therapy	1
LG Electronics North America	1	Progressive Health	3
Lifespring Health Systems	1	Project Associates, Inc.	1
Lifestance Health	1	ProRehab Physical Therapy	2
Little Rock School District	1	Reach High Consulting and Therapy	1
Little Star ABA	1	Rehab Medical	1
Main Street Anesthesia	1	Rehabilitation & Performance Institute	2
Marshall Dennehey	1	Results Physiotherapy	1
McKenzie's Hope	1	Revolut Business	1
Mead Johnson Nutrition	1	Reykjavik Energy	1
Medpoint Healthcare	1	Safety-kleen	1
Meijer	1	Schnek Medical Center	1
Memorial Healthcare	1	Sharon Healthcare Woods	1
Mercy Health-Lourdes Hospital	1	SIGMA Equipment, Inc.	1
Mercy St. Louis	1	Sign Crafters, Inc.	1
Messer Construction Co.	1	Simmons Foods	1
Motion Inc.	1	Simtra BioPharma Solutions	1
Multicare Capital Medical Center	2	Sizemore Specialties	1
Mutter Museum of The College Physicians of Phi	1	Sound Physicians/Southern New Hampshire Medic	1
Nannylane	1	Southwestern Behavioral Healthcare, Inc.	1
Nationwide Children's Hospital	1	St Louis University High School	1
Norris Woebkenberg Blessinger Spine and Ortho	1	STAR Physical Therapy	2
Northstar Anesthesia at Baptist Health Floyd	2	Strand Associates, Inc.	1
Northstar Anesthesia at Carbondale Memorial Hc	1	Techtronic Industries - TTI	1
Olathe School District	1	Tennessee Technological University	1
Old National Bank	1	Texas Tech University Health Sciences Center - Uni	1
One Indiana Financial Group	1	The College of Health Care Professions	1
OneAmerica/OneIndiana Financial Group	1	The Indianapolis Public Library	1
Optum Philomath Family Medicine	1	The Juilliard School	1
Orlando Shakes	1	The MVMT Institute	1
Orthoillinois	1	The Sherwin-Williams Company	1
Orthopaedic Institute of Southern Illinois	2	Theatre Aspen	1
Owensboro Health	3	TJ Health	1

Employer	#
Toyota Material Handling - Columbus Indiana	1
Travelers	1
Tx: Team Rehab, Inc	1
Uniseal, Inc.	1
University of Evansville	11
UofL Health-Jewish Hospital	1
Upstream Rehabilitation	2
US Army Corps of Engineers, St. Louis District	1
Vanderbilt University Medical Center	1
Vanderburgh County Health Department	1
VItuity	1
Wabash General Hospital	2
Warrick County School Corporation	4
Werner Sawmill	1
Willamette Valley Company	1
Woods and Woods LLC	1
Youth Performance Company	1
Zie Realty	1
Unknown/Not Specified	4

TOTAL EMPLOYERS	182
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Further Education

Table 7. Institution Location

	#	%
Indiana	84	74
U.S., out of state	30	26
International	0	0
Unknown location	2	
Total	116	

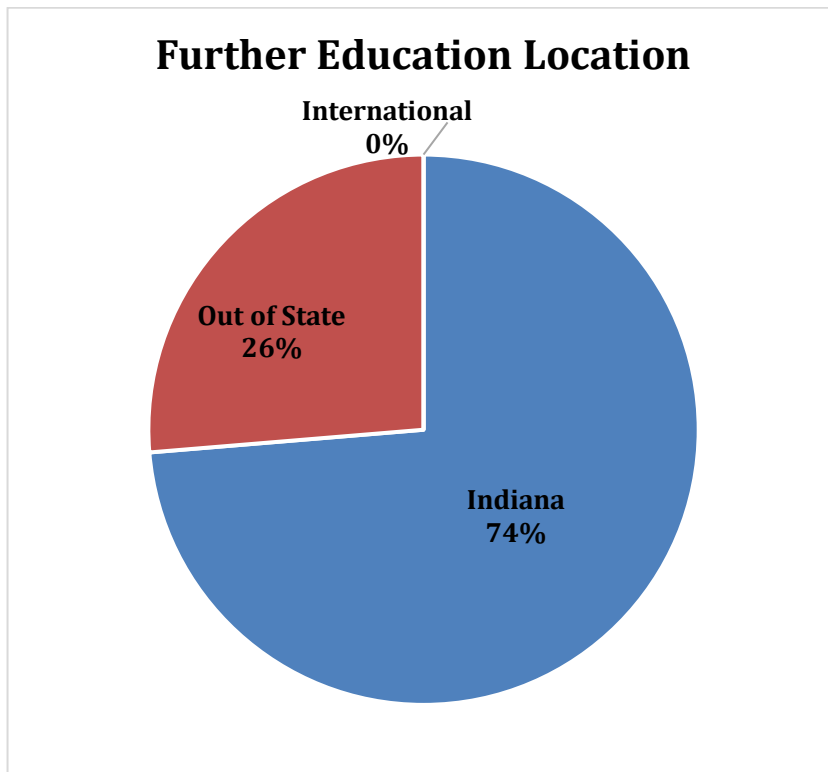


Table 8. Future Graduate School Plans

	2024-2025		2023-2024		2022-2023		2021-2022
	#	%	#	%	#	%	%
Within six months	15	4	24	6	29	8	4
Within three years	39	11	72	19	68	18	14
No plans/Not specified	291	84	292	75	279	74	82
Total Not in Graduate School	345		388		376		

Table 9. Further Education Institutions

University	#
Bellarmino University	1
California State Polytechnic University--Pomona	1
Case Western Reserve University	1
Columbia University	1
Denver University	1
Dominican University New York	1
East Carolina University	1
Fairleigh Dickinson University--Teaneck	1
Florida Atlantic University	1
Fordham University	1
George Mason University	1
Hanover College	1
Herzing University	1
Indiana State University	1
Indiana University Kelley School of Business	1
Indiana University McKinney School of Law	1
Indiana University School of Dentistry	1
Indiana University School of Medicine	7
Indiana University--Bloomington	1
Indiana University--Indianapolis	3
Indiana University-Purdue University--Fort Wayne	1
Johns Hopkins University	1
Loyola University Chicago	1
Moraine College	1
Murray State University	1
Northern Kentucky University	1
Purdue University	1
Seton Hall University	1
Southern California University of Health Sciences	1
Spalding University	1
St. Louis University	1
The Pennsylvania State University--University Park	1
University of Albany	1
University of Cincinnati	1
University of Dayton	1
University of Evansville	61
University of Kentucky College of Medicine	1
University of Nevada Las Vegas	1
University of Southern Indiana	5
University of Texas--Austin	1
Walsh University	1
Yale University	1
Unknown/Not Specified	2
Total	116

Method

Career data were collected from multiple sources and compiled for this report according to the National Association of Colleges and Employers' standards and protocols for college graduate first destination surveys. The most recent response from the graduate or the academic department was used in the analysis. Some graduates seeking further education were also employed and a determination was made based on full-time status.

Data Sources	
Survey of Graduating Students <i>Responses = 272</i>	Brief online survey distributed to students via email beginning in the spring semester and via QR code during commencement central and commencement ceremonies. Asked for updated contact, job, and graduate school information. Also allowed students to request help from the Center for Career Development.
National Student Clearinghouse <i>Responses = 105</i>	National database of students enrolled at over 3,300 U.S. institutions. Used to find graduate school enrollment of alumni/ae.
Academic Departments <i>Responses = 27</i>	Once graduates' career data were gathered and compiled from the above sources, the data were sent out to the academic departments. Department chairs were asked to review and update the data on their departments' graduates.
Miscellaneous <i>Responses = 144</i>	Additional data sources included students, employers, staff, parents, and online.