Social Responsibility Working Group

Diversity Sub-Group Meeting Minutes

November 30, 2010
1:00 p.m. CST

Present in person: Lynn Penland, Angela Williams, Mohammad Azarian, La Toya Smith
Present via teleconference: Rose Mays

Meeting commenced at approx. 1:07 p.m.

• Committee reviewed the recommendations from each member and noted the commonalities

• Group discussed that there was a desire to keep all of the recommendations; all of them were deemed necessary

• Committee discussed the progress of the other two sub-groups: service and sustainability, as a means to gauge how many recommendations the diversity sub-group should aim to bring forward

• In order to be concise, the group determined that there was a need to create recommendations around the major themes that encapsulate all of the strategies

• Angela shared a spreadsheet that cross-referenced all of the members’ recommendations to illustrate the consistencies

• Committee came to a consensus that the consistent themes are:
  o Campus climate
  o Representational diversity
  o Curricular and co-curricular
  o Assessment
  o Leadership and commitment

• Group discussed the upcoming social responsibility working group meeting on Tues., Dec. 7th - all three sub-groups will need to bring their recommendations for brief discussion and finalization. In addition, the group will need to discuss the definition of social responsibility.

• Next Steps:
  o Organize individual member recommendations under the five themes
  o Add timeline, resources needed, responsible party, and metrics to each recommendation
    ▪ La Toya will add her thoughts and send to the sub-group for feedback
    ▪ The members of the sub-group will send their responses to La Toya by this Friday, Dec. 4th
• On Monday, Dec. 6th, La Toya will finalize the timeline, resources needed, responsible party, and metrics

• Committee discussed the possibility of applying to grants to cover expenses for individual recommendations and/or for all of them. In addition, the group discussed how the institution is planning to budget for the strategic plan and that the group should not feel restricted to issue recommendations based upon concerns over funding.

Meeting adjourned at approx. 1:50 p.m.