UNIVERSITY OF EVANSVILLE
STRATEGIC PLAN STEERING COMMITTEE MINUTES
January 12, 2011

The meeting was called to order by President Tom Kazee at 2:05 PM.

In attendance: Tom Kazee (chair), Jack Barner, Tom Bear, Amy Brandebury, Dana Clayton, Sylvia DeVault, Jennie Ebeling, Tammy Gieselman, Barbara Hahn, Steve Harkness, Bill Hemminger, Larry Kremer, Susan Kupisch, Mark Logel, Ray Lutgring, Dennis Malfatti, Wes Milner, Laura Paglis, La Toya Smith, John Stanley, Tamara Wandel, Mark Valenzuela, Jeff Wolf

BRIEF WORKING GROUP REPORTS

The working group co-chairs briefly discussed any substantive changes to their final recommendations.

Academic Program: No significant changes.

Connections: No significant changes.

Faculty and Staff Development: The working group condensed their final report and consolidated several items. Specific emphasis was placed on the group’s rationale for their recommendations relating to the recruitment and retention of top faculty and staff. The group added a new recommendation to increase resources in grant writing. The Steering Committee was encouraged to pay attention to succession planning and leadership development.

Financial Resources: No significant changes.

International: The working group included in its report the need for increased international student service resources if the international student population increased significantly.

Social Responsibility: The working group condensed their final report, consolidating the three areas (sustainability, service, and diversity) under a single “social responsibility” heading.

Student Development: No significant changes.

IDENTITY, VISION, MISSION, AND VALUES

The co-chairs of the Institutional Identity working group presented their working group’s final recommendations. The group’s recommendations included new rationale for its four tactics aimed at communicating UE’s identity internally and externally.
The Steering Committee discussed the Institutional Identity’s working group draft statements on UE’s identity, vision, mission, and values. The group’s co-chairs will continue to refine the statements for review at the committee’s next meeting. It was discussed that within the strategic plan there should be a recognition of the flexibility that will be required as the economic and demographic environment changes.

NEXT MEETING

The Steering Committee’s next meeting is Friday, January 14, from 2:00 PM to 5:00 PM in the Vectren Executive Board Room of the Schroeder Family School of Business Administration. The committee will begin discussing the draft framework for the strategic plan.

The meeting adjourned at 5:15 PM.