The Higher Education Opportunity Act (HEOA) of 2008 requires that the University of Evansville (UE) develop, publish, administer, and enforce a code of conduct since the University is a participant in federal loan programs. These loans are made, insured or guaranteed under the Title IV, HEA loan program in accordance with 34 CFR 601.22 regulations.

The code of conduct applies to the officers, employees, and agents of the University of Evansville and includes the following:

- **A BAN ON REVENUE-SHARING ARRANGEMENTS WITH ANY LENDER.**
  Neither the University of Evansville as an institution nor any individual officer, employee or agent of UE shall enter into such an arrangement with any lender. The HEOA defines “revenue-sharing arrangement” as any arrangement between an institution and a lender under which the lender makes Title IV loans to students attending the institution (or to the families of those students), and the institution recommends the lender or the loan products of the lender and, in exchange, the lender pays a fee or provides other material benefits, including revenue or profit-sharing, to the institution or to its officers, employees, or agents;

- **A BAN ON EMPLOYEES OF THE UNIVERSITY OF EVANSVILLE FINANCIAL AID OFFICE RECEIVING GIFTS FROM A LENDER, GUARANTY AGENCY OR LOAN SERVICER.**
  No officer or employee of the UE financial aid office (or an employee or agent who otherwise has responsibilities with respect to educational loans) may solicit or accept any gift from a lender, guarantor, or servicer of education loans. A “gift” is defined as any gratuity, favor, discount, entertainment, hospitality, loan, or other item having monetary value of more than a de minimus amount.
  However, a gift does not include (1) standard material, activities or programs on issues relating to a loan, default aversion, or financial literacy, such as a brochure, workshop or training; (2) food, refreshments, training, or informational material provided as part of a training session designed to improve the service of a lender, guarantor, or servicer if the training contributes to the professional development of the institution’s officer, employee or agent; (3) favorable terms and benefits on an education loan provided to a student employed by the institution if those terms and benefits are comparable to those provided to all students at the institution; (4) entrance and exit counseling services provided to borrowers as long as the institution’s staff are in control of the counseling and the counseling does not promote the services of a specific lender; (5) philanthropic contributions from a lender, guarantor, or servicer that are unrelated to education loans or any contribution that is not made in exchange for any advantage related to education loans, and; (6) State education grants, scholarships, or financial aid funds administered by or on behalf of a State;

- **A BAN ON CONTRACTING ARRANGEMENTS.**
  No officer or employee of the University of Evansville who is employed in the financial aid office (or an employee or agent who otherwise has responsibilities with respect to education loans) may accept from a lender, or an affiliate of any lender, any fee, payment, or other financial benefit as compensation for any type of consulting arrangement or contract to provide services to or on behalf of a lender relating to education loans;

- **A PROHIBITION AGAINST STEERING BORROWERS TO PARTICULAR LENDERS OR DELAYING LOAN CERTIFICATIONS.**
  When participating in the Federal Family Education Loan Program (FFLEP) the University will not assign, through the award packaging or other methods, a first-time borrower’s loan to a particular lender. In addition, the institution may not refuse to certify, or delay the certification, of any loan based on the borrower’s selection of a particular lender or guaranty agency;
• A PROHIBITION ON OFFERS OF FUNDS FOR PRIVATE LOANS.
The University of Evansville will not request or accept from any lender any offer of funds for private loans, including funds for an opportunity pool loan, to students in exchange for providing concessions or promises to the lender for a specific number of Title IV loans made, insured, or guaranteed, a specified loan volume, or a preferred lender arrangement. An “opportunity pool loan” is defined as a private education loan made by a lender to a student (or the student’s family) that involves a payment by the institution to the lender for extending credit to the student;

• A BAN ON STAFFING ASSISTANCE.
The University of Evansville will not request or accept from any lender any assistance with call center staffing or financial aid office staffing. However, a lender may provide professional development training, educational counseling materials (as long as the materials identify the lender that assisted in preparing the materials), or staffing services on a short-term, nonrecurring basis during emergencies or disasters; and

• A BAN ON ADVISORY BOARD COMPENSATION.
An employee of the University of Evansville’s financial aid office (or any employee who otherwise has responsibilities with respect to education loans or financial aid) who serves on an advisory board, commission, or group established by a lender or guarantor (or a group of lenders or guarantors) is prohibited from receiving anything of value from the lender, guarantor, or group, except for reimbursement for reasonable expenses incurred by the employee for serving on the board.

Additionally, employees of the University of Evansville Office of Financial Aid are expected to maintain exemplary standards of professional conduct in all areas of carrying out their responsibilities, specifically including all dealings with any entities involved in any manner in student financial aid. In doing so, financial aid professionals should:

• Refrain from taking any action for his or her personal benefit;
• Refrain from taking any action he or she believes is contrary to law, regulation, or the best interests of the students and parents he or she serves;
• Ensure that the information he or she provides is accurate, unbiased, and does not reflect any preference arising from actual or potential personal gain.

EMPLOYEES OF THE UNIVERSITY OF EVANSVILLE WHO KNOWINGLY FAIL TO ADHERE TO THESE STANDARDS WILL BE SUBJECT TO DISCIPLINARY ACTION.