

# University of Evansville Policy Addressing Indiana's Legal Requirements for Student Participation in Women's Sports

## Purpose

This policy ensures the University of Evansville's compliance with Indiana's law governing student participation on female athletic teams. It outlines definitions, requirements, and procedures for submitting grievances.

## Definitions

For the purposes of this policy, the following definitions apply:

- **Biological Sex:** The classification of an individual as male or female based on the individual's reproductive biology and genetics at birth, as stated on the individual's original birth certificate issued at or near the time of birth.
- **Athletic Team(s):** Any athletic program sponsored by the University that competes against other colleges or universities, including club sports.

## Policy Statement

In accordance with Indiana law, the University of Evansville will designate its Athletic Teams as: (1) a male, men's, or boys' team or sport; (2) a female, women's, or girls' team sport; or (3) a coeducational or mixed team sport. As the law requires, participation on a female, women's, or girls' Athletic Team is limited to students whose Biological Sex is female.

## Scope

This policy applies to students who participate on an Athletic Team designated by the University as a female, women's or girls' team.

## Grievance Procedure

The University of Evansville provides a process for addressing concerns related to violations of this policy .

### 1. Who May Submit a Grievance

A student—or their parent or legal guardian if the student is under the age of 18—may submit a grievance.

### 2. Submitting a Grievance

Grievances must be submitted to the **Office of Institutional Equity**. A grievance may be made in person, by phone, or by email.

### 3. Review Process

Upon receipt of a grievance, the Office of Institutional Equity will conduct a review of the allegations. The University will take appropriate actions based on the outcome of the review.

#### **4. No Retaliation**

The University is prohibited from retaliating or taking any adverse action against a student for submitting a grievance under this policy or filing a complaint for violation of Indiana law.

Policy Origination Date: 14 August 2025