The Orientation Leader Code of Conduct
“We Care”

Responsible
Leader
Compassionate
Consistent Behavior
Role-Model
Character – “It’s who you are, when no one is looking.”

Orientation Leaders is not a student organization – It is a UE program. It is not a democracy, nor is it a “right” – it is a privilege. It is reserved for the person who demonstrates integrity, compassion, and responsibility.

I. OL’s are responsible for adhering to the UE Code of Conduct (see Student Handbook)

II. Expectations:
- OL’s must first and foremost respect each other
- OL’s must put the freshman first…always
- OL’s must realize that loyalty to the organization and its members is essential and crucial to maintaining its cohesiveness
- OL’s must maintain high academic standing (2.5 or higher G.P.A.)
- OL’s must be punctual to all events, training sessions, etc.
- OL’s will be respectful to campus faculty and administrators
- OL’s must respect campus property

III. Training: Training is a Priority
- Spring Training is required of all OL’s – veterans and rookies. You must have a one week advance notice given to the co-chairs to be excused from a meeting or training. A maximum of two excused absences are allowed (exceptions are theatre requirements).
  - Welcome Week training is mandatory – no exceptions.
  - If you sign up for SOAR, you are expected to be 100% available throughout the event and as assigned.
  - OLs are expected to respond promptly to communications and/or requests from the dean’s office and/or co-chairs. Please check your email on a regular (daily during training and SOAR season) basis.
  - During training/meetings, do not sit next to any fellow Greek member, boyfriend/girlfriend, or best friend. Get to know someone different. Veterans and rookies should never be segregated unless it is part of the program.

IV. Expectations of Greek OL’s
- Official Unaffiliated Period: Greek apparel is not to be worn on or around campus and all social media outlets must be set to private.
- If you live in Greek housing, it should be referred to as university housing.
- Before the beginning of school, OL’s should not disclose any information to any freshman about any Greek organization (one’s own or any other)
- Fraternity members living in their respective houses need to find alternative housing beginning the Tuesday before Welcome Week through the first day of class.

**Non-Greeks are not allowed to publicly show bias towards one Greek organization over another.

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V. Drinking
● OL’s under the age of 21 are expected to abide by State Law at all times.
● For OL’s 21 and over, there will be no drinking at organized OL events.
● Drinking is not allowed by any OL during SOAR’s and Welcome Week, on or off campus.

VI. Dating
● No dating/relationship with any freshman during the first semester
● If dating/relationship with another OL, you must be discrete during all OL functions and must mingle with others.

VII. Selections
● Interview teams should not include fraternity/sorority brothers/sisters, roommates, significant others (past or present) or best friends.
● OL’s who violate the confidentiality requirement of selections will not be allowed to continue as an OL.

VIII. OL: Small Group Leader Responsibilities
● Small Group reports are due on the 1st of the month in October (for Aug/Sept contacts), November (for October contacts) and December (for November contacts). Email reports to cb131@evansville.edu
● Failure to submit reports or other paperwork requested by the dean’s office or co-chairs may result in loss of voting privileges.
● All small group activities will be in good taste and include social and informational opportunities.

IX. Consequences for violating the OL Code of Conduct may include, but are not limited to:
● No voice / no vote
● Expulsion from the organization
● Silent participation during SOAR and Welcome Week (no small group)

Note to OL Applicants:
If you are selected as an orientation leader, you will be required to sign a statement that you understand and agree to abide by this Code of Conduct.